

# Comparisons of Job Characteristics

**Focus Occupation:** [Farmworkers and Laborers, Crop, Nursery, and Greenhouse \(45-2092\)](#)  
**Associated Occupation:** [Helpers--Production Workers \(51-9198\)](#)

[Compare Knowledge](#)  
[Compare Skills](#)  
[Compare Abilities](#)  
[Compare Detailed Work Activities](#)  
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 64

**Focus Occupation:** Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)  
**Associated Occupation:** Helpers--Production Workers (51-9198)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	4.7	6.8	>> Current knowledge level is likely more than sufficient
Food Production	2.1	1.9	5.0	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 82

**Focus Occupation:** Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)  
**Associated Occupation:** Helpers--Production Workers (51-9198)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Repairing	3.4	3.7	4.5	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation:** Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)  
**Associated Occupation:** Helpers--Production Workers (51-9198)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
--	---------------------------------	--------------------------------	---------------------------	--------------------------------

Near Vision	11.1	10.6	7.7	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.2	10.0	0	Current ability level may be sufficient
Arm-Hand Steadiness	6.8	9.8	8.2	<	Some improvement in abilities may be required
Control Precision	6.6	9.7	10.6	0	Current ability level may be sufficient
Extent Flexibility	4.8	8.5	9.0	0	Current ability level may be sufficient
Stamina	4.0	6.8	7.8	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 63

**Focus Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)**  
**Associated Occupation: Helpers--Production Workers (51-9198)**

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Load, unload, or stack containers, materials, or products	37
Move or fit heavy objects	8
Package goods for shipment or storage	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 81

**Focus Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)**  
**Associated Occupation: Helpers--Production Workers (51-9198)**

Tools and Technologies	Exclusivity
Cleaning equipment	11
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Dispensing tools	6
Earth moving machinery	11
Fastener setting tools	12
Forming tools	2
Holding and clamping tools	3
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3

Measuring and layout tools	3
Pneumatic tools	8
Power tools	2
Rough and finishing tools	5
Weight measuring instruments	7
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.